



Del West Engineering is a leader in high-performance precision components for the aerospace, automotive, and industrial sectors. Our commitment to quality and innovation drives us to continuously improve our processes and deliver excellence to our customers.

## **PRODUCTION MANAGER**

### **JOB SUMMARY**

The Production Manager is responsible for providing operations leadership to enable efficient, safe, and cost-effective production while driving functional excellence across assigned departments. This role encompasses coordinating production schedules, optimizing workflow, managing team performance, and maintaining high-quality standards to meet company objectives.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Plan, organize, and oversee the production process to ensure efficient output, adherence to company standards, and alignment with the Del West Management System (QMS).
- Collaborate with the Operations Manager and other departments to monitor and measure progress toward quality objectives, identifying and addressing root causes of negative trends.
- Supervise, mentor, and develop production staff, ensuring proper training and fostering a culture of accountability and continuous improvement.
- Create a teamwork philosophy where all team members are engaged and encouraged to participate. (Gung Ho! Culture)
- Maintain and update a training matrix for all teams within each assigned department, ensuring skills are identified and properly allocated.
- Implement and monitor Lean Manufacturing, Six Sigma, and 5S principles to improve efficiency and reduce waste.
- Promote a culture of continuous improvement, emphasizing safety, quality, and productivity.
- Ensure all products meet quality standards by collaborating with the quality assurance team and addressing defects or non-conformities.
- Participate in cross-functional teams to address Corrective Action Reports (CARs) and support internal audits.
- Develop and maintain production schedules, ensuring timely completion of customer orders while optimizing resources.
- Collaborate with Team Leaders across all shifts to ensure a seamless production system from work order release to on-time shipment.
- Enforce workplace safety regulations and company policies to ensure a safe and compliant work environment.
- Foster a culture of safety, ownership and accountability.
- Monitor production costs, identify areas for savings, and work within budget constraints.
- Quickly identify and resolve operational issues to minimize downtime and maintain productivity.
- Work closely with supply chain, engineering, and HR to support production goals and staffing needs.
- Become a Certified Lead Auditor for assisting the QA Team in performing internal audits to schedule.

### **COMPETENCIES:**

- Performance Management.
- Technical Capacity.
- Organizational Skills.
- Leadership.
- Collaboration.
- Teamwork Orientation.
- Problem Solving/Analysis.
- Communication Proficiency.

**SUPERVISORY RESPONSIBILITY:**

This position manages all employees of the assigned departments and is involved with the performance management and hiring of the employees within that department.

**QUALIFICATIONS & SKILLS:**

- Minimum of 5 years of management experience in a manufacturing setting.
- Preferred experience within the automotive industry.
- In-depth understanding of project management processes and operational support.
- Proven collaboration skills with the ability to lead by example and drive positive, constructive changes.
- Strong organizational skills to structure and prioritize tasks, with flexibility to handle last-minute requests.
- Excellent verbal and written communication skills, effectively engaging with employees, management at all levels, customers, and vendors.

**WORK ENVIRONMENT:**

This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines. Some of the work will require exposure to loud noises or fumes in the plant facility.

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch or crawl. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

**Pay Range:** \$95,000 - \$110,000 a year

**Schedule:** Monday- Friday (8am-5pm)

**If you are ready to lead and make an impact, apply today to become our next Production Manager!**